

For the month of :October-2025

Address:

[illegible]

For the month of :October-2025

Address:

Sr.No.	Name of the Employee	Days		Rate of Wages				Amount Payable						Deduction					Signature/ Thumb Impression of Employee
Emp.Code	Father's/ Husband's Name	Work Holi. W/Off	C/L E/L S.L. M.L.	Basic EXGRATIA D.A/D.P HRA Conv. Other-ESI	Education Washing Spl.Incent. Other O.T. Conve Bonus Diversion Ch	Medical C.C.A Tpt/Vehicle Spl. All. Uniform Canteen/M meal Driver All. Leave Incas	Other-PF Telephone PF_EARN MEDI_REM	Basic EXGRATIA D.A/D.P	Edu.All. Washing Sp.P/Incent Other O.T.Conve Bonus Diversion Ch	Medica C.C.A Tpt/Vehi. Al. Spl. All. Uniform Cante./Meal Driver All. Leave Incas	PF_EARN MEDI_REM Other-PF Arrear : Basic HRA Conv Other	Tips Telephone Servic.ch. Attend. All. CTC C.	P.F. ESIC Welf. Fund Adv. T.A T.D.S(I.I.T) Advanc/Impr. Round off	Vol. P.F. Conv. TELE_PHON Food (Hold Pay) Prof.Tax	Social Club Medical Rem. Security Uniform Other/Insur. Emplr/CTC ded.	Amount Paid			
D.O.J	Designation PF No. ESI No	Total	O.T.H Ex.Day	GRATUITY			Total	GRATUITY				Payable			Total Ded.				
7	PAWAN KUMAR JANAK NISHAD Desig: TECHNICIAN PF # 10263 UAN: 102090054075 ESI # 2214921380	29.00	2.0	20371	0	0	0	20371	0	0	0	0	1800	0	0	0			
1265				0	0	0	0	0	0	0	0	0	153.00	0	0	0			
				0	0	0	0	0	0	0	0	0	0.00	0	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0	0			
		31.0	0.000	0	0	0	0	0	0	0	0	0	0	0	0	0			
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418			
8	DHARAM VEER LATE SH.RAM GOPAL Desig: TECHNICIAN PF # 10291 UAN: 100474838384 ESI # 1114514378	30.00	1.0	20371	0	0	0	20371	0	0	0	0	1800	0	0	0			
1266				0	0	0	0	0	0	0	0	0	153.00	0	0	0			
				0	0	0	0	0	0	0	0	0	0.00	0	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0	0			
		31.0	0.000	0	0	0	0	0	0	0	0	0	0	0	0	0			
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418			
9	AJAY KUMAR OM PRAKASH RUHELA Desig: TECHNICIAN PF # 10277 UAN: 100097910511 ESI # 2012835958	29.00	2.0	20371	0	0	0	20371	0	0	0	0	1800	0	0	0			
1267				0	0	0	0	0	0	0	0	0	153.00	0	0	0			
				0	0	0	0	0	0	0	0	0	0.00	0	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0	0			
		31.0	0.000	0	0	0	0	0	0	0	0	0	0	0	0	0			
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418			
10	BHART CHOPRA DHARAMPAL CHOPRA Desig: PHOTOGRAPHER PF # 10282 UAN: 100564453940 ESI # 2213570660	30.00	1.0	20371	0	0	0	20371	0	0	0	0	1800	0	0	0			
1268				0	0	0	0	0	0	0	0	0	153.00	0	0	0			
				0	0	0	0	0	0	0	0	0	0.00	0	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0	0			
		31.0	0.000	0	0	0	0	0	0	0	0	0	0	0	0	0			
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418			
11	NOBLE KISHOR MOHANTY RAM KISHORE MOHANTY Desig: PHOTOGRAPHER PF # 10281 UAN: 102090054132 ESI # 1014920986	28.00	3.0	20371	0	0	0	20371	0	0	0	0	1800						

For the month of :October-2025

Address:

Sr.No.	Name of the Employee	Days		Rate of Wages				Amount Payable						Deduction			Amount Paid	Signature/ Thumb Impression of Employee
Emp.Code	Father's/ Husband's Name	Work Holi.	C/L E/L S.L. M.L.	Basic EXGRATIA D.A/D.P	Education Washing Spl.Incent.	Medical C.C.A Tpt/Vehicle Spl. All. Uniform	Other-PF Telephone PF_EARN MEDI_REM	Basic EXGRATIA D.A/D.P	Edu.All. Washing Sp.P/Incent Other	Medica C.C.A Tpt/Vehi. Al. Spl. All. Uniform	PF_EARN MEDI_REM Other-PF Arrear : Basic HRA Conv Other	Tips Telephone Servic.ch. Attend. All. C.T.C.	P.F. ESIC Welf. Fund Adv. T.A T.D.S(I.T) Advanc/Impr. Round off	Vol. P.F. Conv. TELE_PHON Food (Hold Pay) Prof.Tax	Social Club Medical Rem. Security Uniform Other/Insur. Emplr/CTC ded.			
D.O.J	ESI No	Total	O.T.H Ex.Day	GRATUITY	O.T. Conve Bonus Diversion Ch	Canteen/M meal Driver All. Leave Incas	Total	Other esi O.T. GRATUITY	O.T.Conve Bonus Diversion Ch	Cante./Meal Driver All. Leave Incas		Payable						
13 1271	KHUSHWANT VASDEV SAGAR Desig: PHOTOGRAPHER PF # 10270 UAN: 102090054109 ESI # 1014921683	30.00	1.0	20371	0	0		20371	0	0	0	0	1800	0	0			
				0	0	0		0	0	0	0	0	153.00	0	0			
				0	0	0	0	0	0	0	0	0	0.00	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0			
		31.0	0.000	0	0	0		0	0	0	0	0	0	0	0			
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418		
14 1272	ARJUN GUPTA SUBEDAR GUPTA Desig: PHOTOGRAPHER PF # 10272 UAN: 100509378776 ESI # 2213662703	29.00	2.0	20371	0	0		20371	0	0	0	0	1800	0	0			
				0	0	0		0	0	0	0	0	153.00	0	0			
				0	0	0	0	0	0	0	0	0	0.00	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0			
		31.0	0.000	0	0	0		0	0	0	0	0	0	0	0			
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418		
15 1273	SUDHAKAR PANDEY JAINATH PANDEY Desig: SUPERVISOR PF # 10266 UAN: 101618440301	27.00		22411	0	0		19519	0	0	0	0	1800	0	0			
				0	0	0		0	0	0	0	0		0	0			
				0	0	0	0	0	0	0	0	0	0.00	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0			
		27.0	0.000	0	0	0		0	0	0	0	0	0	0	0			
				0	0	0	22411	0	0	0	0	19519	0.00	0	1800	17719		
16 1274	BALKISHAN RAJ SINGH Desig: TECHNICIAN PF # 10285 UAN: 100547140129 ESI # 2214034595	26.00	3.0	20371	0	0		19057	0	0	0	0	1800	0	0			
				0	0	0		0	0	0	0	0		0	0			
				0	0	0	0	0	0	0	0	0	143.00	0	0			
				0	0	0	0	0	0	0	0	0	0.00	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0			
		29.0	0.000	0	0	0		0	0	0	0	0	0	0	0			
				0	0	0	20371	0	0	0	0	19057	0.00	0	1943	17114		
17 1276	HARSH SIWACH VINAY KUMAR Desig: SUPERVISOR PF # 10284 UAN: 101963085295	30.00		22411	0	0		21688	0	0	0	0	1800	0	0			
				0	0	0		0	0	0	0	0		0	0			
				0	0	0	0	0	0	0	0	0	0.00	0	0			
				0	0	0	0	0	0	0	0	0	0	0	0			
		30.0	0.000	0	0	0		0	0	0	0	0	0	0	0			
				0	0	0	22411	0	0	0	0	21688	0.00	0	1800	19888		
18 1277	NEERAJ KUMAR SUNIL																	

For the month of :October-2025

Address:

Sr.No. Emp.Code	Name of the Employee Father's/ Husband's Name	Days		Rate of Wages				Amount Payable				Deduction			Amount Paid	Signature/ Thumb Impression of Employee
D.O.J	Designation PF No.	Work Holi. W/Off	C/L E/L S.L. M.L.	Basic EXGRATIA D.A/D.P HRA Conv. Other-ESI	Education Washing Spl.Incent. Other	Medical C.C.A Tpt/Vehicle Spl. All. Uniform	Other-PF Telephone PF_EARN MEDI_REM	Basic EXGRATIA D.A/D.P	Edu.All. Washing Sp.P/Incent. Other	Medica C.C.A Tpt/Vehi. Al. Spl. All. Uniform	PF_EARN MEDI_REM Other-PF Arrear : Basic HRA Conv Other	Tips Telephone Servic.ch. Attend. All. C T C.	P.F. ESIC Welf. Fund Adv. T.A T.D.S(I.T) Advanc/Impr. Round off	Vol. P.F. Conv. TELE_PHON Food (Hold Pay) Prof.Tax		
	ESI No	Total	O.T.H Ex.Day	GRATUITY	O.T. Conve Bonus Division Ch	Canteen/M meal Driver All. Leave Incas	Total	Other esi O.T. GRATUITY	O.T.Conve Bonus Division Ch	Cante./Meal Driver All. Leave Incas		Payable				Total Ded.
19 1278	KAMALJEET SUNIL KUMAR Desig: PHOTOGRAPHER PF # 10265 UAN: 101492282591 ESI # 1014921016	30.00		20371	0	0		19714	0	0	0	0	1800	0	0	
				0	0	0		0	0	0	0	0		0	0	
				0	0	0	0	0	0	0	0	0	148.00	0	0	
				0	0	0	0	0	0	0	0	0	0.00	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	
		30.0	0.000	0	0	0		0	0	0	0	0	0	0	0	
				0	0	0	20371	0	0	0	0	19714	0.00	0	1948	17766
20 1279	SHIVAM TEJPAL SINGH Desig: SUPERVISOR PF # 10264 UAN: 102090054081	30.00		22411	0	0		21688	0	0	0	0	1800	0	0	
				0	0	0		0	0	0	0	0		0	0	
				0	0	0	0	0	0	0	0	0	0.00	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	
		30.0	0.000	0	0	0		0	0	0	0	0	0	0	0	
				0	0	0	22411	0	0	0	0	21688	0.00	0	1800	19888
21 1282	MONU RAJENDER Desig: PHOTOGRAPHER PF # 10268 UAN: 102090054099 ESI # 1014921693	30.00	1.0	20371	0	0		20371	0	0	0	0	1800	0	0	
				0	0	0		0	0	0	0	0		0	0	
				0	0	0	0	0	0	0	0	0	153.00	0	0	
				0	0	0	0	0	0	0	0	0	0.00	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	
		31.0	0.000	0	0	0		0	0	0	0	0	0	0	0	
				0	0	0	20371	0	0	0	0	20371	0.00	0	1953	18418
22 1283	HIMANSHU DIXIT DEVESH DIXIT Desig: SUPERVISOR PF # 10290 UAN: 101852916142	30.00		22411	0	0		21688	0	0	0	0	1800	0	0	
				0	0	0		0	0	0	0	0		0	0	
				0	0	0	0	0	0	0	0	0	0.00	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	
				0	0	0	0	0	0	0	0	0	0	0	0	
		30.0	0.000	0	0	0		0	0	0	0	0	0	0	0	
				0	0	0	22411	0	0	0	0	21688	0.00	0	1800	19888
23 1284	BHUPENDER KUMAR LATE SH.BANWARI LAL Desig: TECHNICIAN PF # 10267 UAN: 100119495826 ESI # 5122307460	29.00	2.0	20371	0	0		20371	0	0	0	0	1800	0	0	
				0	0	0		0	0	0	0	0		0	0	
				0	0	0	0	0	0	0	0	0	153.00	0	0	
				0	0	0	0									

For the month of :October-2025

Address:

[illegible]

FORM - IV

[Payment of Wages Rules, 1971]

Unit/Br.TPDDL DELHI

Address:

Name of the Eastablishment : SATYAM ENTERPRISES

REGISTER OF PAYMENT OF WAGES		Days		For the month of :October-2025	Amount Payable					Deduction			Amount Paid		
		Work Holi. W/Off C/L	E/L S.L. M.L.		Basic EXGRATIA D.A/D.P	Edu.All. Washing Sp.P/Incen Other	Medical C.C.A Tpt/Vehi. All Spl. All. Uniform	PF_EARN MEDI_REM Other-PF Arrear: Basic HRA Conv Other	Tips Telephone Attend. All. Servic.ch.	P.F. ESIC Welfare Fund Advance T.A T.D.S (I.T) Advanc/Loan Round off	Vol. P.F Conv. TELE_PHON Food (Hold Pay) Prof.Tax	Social Club Medical Rem. Security Uniform Other Emplr/CTC ded.			
														Total	O.T.H Ex.Day
P.F.Code DS-SHD/938548															
ESI Code 10001153760001001															
Grand Total October-2025		881.0	36.00		624369.00				0		54000.00				567477
									0		2892				
		917.0							0						
									0						
									0		624369.00	0.00		56892	
Summary ESI :-				Summary P.F :-											
No. of Employee Present		19		Employeeer Contri. 12516.00		A/c No. 1 Prov.Fund		A/c No. 10 Pension fund		A/c No. 21 EDLI		Employee's share A/c1		54000.00	
Absent				Employee Contri. 2892.00								Employer's share A/c 1		16500.00	
Total		19		Total Contribution 15408.00		Total No. of Subscr. 30		30		30		Employer's share A/c 10		37500.00	
Total Wages		385078.00				Total Wages 450000		450000.00		450000.00		A/c No. 21		2250.00	
												Adm.Ch. A/c No.2		2250.00	
														112500.00	
												Total payment of PF		112500.00	